

**BEFORE THE ALABAMA STATE BOARD  
OF SOCIAL WORK EXAMINERS**

**IN THE MATTER OF** )  
 )  
**OF JENNIFER EMPEY,** ) **CASE NO. 06-1973C-14**  
 )  
**RESPONDENT.** )

AGREEMENT TO INFORMAL SETTLEMENT OF VIOLATIONS

WHEREAS, the Disciplinary Investigative Committee (Committee) of the Alabama State Board of Social Work Examiners (Board) has investigated an Administrative Complaint filed against the Respondent JENNIFER EMPEY and has determined that probable cause exists to warrant filing formal charges against the Respondent JENNIFER EMPEY for having violated rules of the Board, and

WHEREAS, Respondent JENNIFER EMPEY has been notified of the Complaint and alleged violations, the Committee's determination of probable cause, and the right to have a formal hearing before the Board on the alleged violations, and

WHEREAS, Respondent having been notified of the alleged violations and the Committee's determination of probable cause, the right to a formal hearing before the Board on the alleged violations, waives her right to a formal hearing and requests an informal disposition of the alleged violations presently pending before the Alabama State Board of Social Work Examiners, and

WHEREAS, the Respondent has agreed to an informal disposition of the alleged violations, and in consideration of the Committee's promise to informally dispose of the violations, the Respondent agrees to the following:

- (1) Suspension of Social Work License for six months or until she completes a substance abuse program and submits appropriate paperwork to the Board. Suspension begins upon receipt by the Board of the signed agreement by the Respondent.
- (2) For a period of one year after the six month suspension or successfully completing a substance abuse program which ever comes last, the Respondent will submit to four random drug screens administered by the drug treatment program she utilizes and provide quarterly reports on continued aftercare treatment.
- (3) During the suspension, the Respondent is required to keep the license current by paying the required renewal fee and maintaining the required continuing education. However, the Respondent will not receive the biennial sticker indicating a current license.
- (4) During the suspension, Respondent is prohibited from practicing social work or using the title social worker.
- (5) By agreeing to have the violations informally discharged by the Committee, Respondent does not admit to the truth of the allegations

- contained in the Administrative Complaint; however, the Respondent waives her right to a formal hearing before the full Board.
- (6) This agreement applies only to the present allegations, and has no bearing on any future complaints or allegations.
  - (7) Nothing in this Agreement is intended to circumvent the law, statutes, or Administrative Code of the Alabama State Board of Social Work Examiners.
  - (8) The Board is required to report all disciplinary measures imposed, formally or informally, and that the Board has no authority to waive this requirement.
  - (9) The disciplinary infractions will be reported by the Board as unprofessional conduct in violation of the Administrative Code § Section 850-X-10 (2)(o) and Section 850-X-9-.01 (1)(b) 4.
  - (10) In the event that the Investigative Committee has probable cause to determine that Respondent has violated any term of this Agreement, the Agreement is rescinded, and this cause will be set for an Administrative Hearing before the full Board.
  - (11) This Agreement is and shall be deemed to be treated as a public record. In consideration of the Respondent's acceptance of the above-listed disciplinary measures and acknowledgment of a violation of the Committee, on behalf of the Board, agrees that the Board agrees not to actively pursue the prosecution of the Administrative Violations.
  - (12) This Agreement must be approved by the Alabama State Board of Social Work Examiners Board. The Respondent agrees to waive any objections, if a hearing is required later, to the Board receiving enough information about this case to approve this settlement.

IT IS STIPULATED AND AGREED by the Respondent and the Committee that the above-stated terms represent the complete agreement, and that this Agreement is binding once it has been signed by both parties, and that if any term is illegal or unconstitutional, the agreement becomes void.

SIGNED, this 26 day of October 2007

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JENNIFER EMPEY

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Executive Director for the Board  
BRENDA W. HOLDEN