

**ALABAMA STATE BOARD OF  
SOCIAL WORK EXAMINERS**

**IN RE:**

**SALLY BAKER**

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\* **DECISION**

**THIS MATTER** having come before the Alabama State Board of Social Work Examiners on the Complaint of Dr. J R, XXXXX XXXXXXXXXXXXXXXXXXXXXXXX XXXXXXXXXXXX Birmingham, AL , wherein allegations were lodged against Sally Baker, XXXX XX XXXXX XXX, Apt A, Birmingham, AL 35209-2403 for habituation to drugs or to habit forming drugs that impair the ability to perform social work duties. At a hearing held on November 20, 1998 the Alabama State Board of Social Work Examiners took testimony regarding the complain. The Licensee, Sally Baker was present, apprised, and otherwise informed of the complaint and the specific allegations therein, against her, and was given the opportunity to submit evidence and present testimony on her behalf. The hearing was transcribed, and evidence was presented on the allegation lodged against her. Therefore, the Board finds as follows:

1. That the Board has proper jurisdiction to hear the complaint. And proper notice having been served on Sally Baker on or about October 7, 1998.
2. That the complaint set forth allegations which violate the rules and regulations of the Board as defined in Section 34-30-1, et. Seq. Code of Alabama (1975) as amended.
3. That evidence received by the Board established that Sally Baker was guilty of the violations alleged regarding the complaint.
4. That Sally Baker did admit to all charges alleged regarding the complaint.

**THEREFORE**, the premises considered, it is hereby **ORDERED, ADJUDGED AND DECREED**, that the decision of the Alabama State Board of Social Work Examiners is that the license heretofore granted to Sally Baker, XXXX XX XXXXXXXX, Birmingham, AL 35209-2403 is hereby suspended for one year, during said suspension Ms. Baker must submit to random drug testing for a minimum of one time per month with the results being sent to the Alabama State Board of Social Work Examiners, 64 North Union Street Suite 129, Montgomery, AL

36130-1620. It is furthered that Ms. Baker attend five Narcotics Anonymous per week with documentation of her attendance being forwarded to the Board's address on a monthly basis and that documentation of self-study or workshop course work related to professional ethics, including boundary issues, be forwarded to the Board. It is further ordered that if extenuating circumstances prevent Ms. Baker from complying with the foregoing orders, she shall submit verification of her inability and the circumstances preventing her ability to comply; and that four months time, time she was not practicing as a social worker, be credited toward the one year suspension.

**BE IT FURTHER ORDERED, ADJUDGED, AND DECREED**, that is Ms. Sally Baker fails to provide the Board the heretofore mentioned documentation, additional disciplinary action shall be taken by the Board.

Done this November 20, 1998, under a unanimous vote of the Board.

Jerry L. Satterwhite  
Jerry Satterwhite  
Chairman

Alice W. King  
Alice W. King  
Executive Assistant

ALABAMA STATE BOARD OF SOCIAL WORK EXAMINERS

DISCIPLINARY ACTION – BOARD REVIEW

Re: Sally Baker

August 26, 1999

On the above date, the Board reviewed the disciplinary case against Ms. Sally Baker. The Board reviewed this case as Ms. Baker's license has been suspended and she was placed on probation with certain stipulations outline she must follow.

The Board has received only one correspondence from Ms. Baker since her hearing. She sent the Board a letter stating she could not follow the conditions of probation as she was leaving the state for Texas and she would be traveling extensively with her boyfriend.

Cindi Sherrill moved that Ms. Baker's license be revoked due to non-compliance with conditions of probation. Jerry Satterwhite seconded the motion, which unanimously passed. This action will be reported to the American Association of State Social Work Boards' Disciplinary and Regulatory System.

Prepared & Submitted: Becky Rigsby, LBSW 09-30-99  
Board Secretary

Approved: Jerry L. Satterwhite, LCSW 09-30-99  
Board Chair